

Spiritual Gift Assessment

GREENHOUSE



Reminder: Record Your Responses on the Answer Sheet (last page)
0 – not very often or never 1 – occasionally 2 – very regularly or always

1. I feel responsible to confront people with the truth.
2. I listen with a careful ear to the teaching and presentations of others.
3. I am more tolerant and sympathetic than distant and indifferent.
4. I communicate the gospel with clarity, poise, and effectiveness.
5. I am more concerned with making a person feel comfortable and safe than I am making an impression.
6. I am able to motivate others toward a goal.
7. I have compassion and am eager to help people who are hurting.
8. I am compelled to lead by example and let my life serve as a model.
9. I am careful, thorough, and skilled in details.
10. I prefer to give without regard to my own finances.
11. I am drawn to visible, tangible projects which require someone's assistance.
12. I am willing to experience personal repentance and to prompt repentance in others that God may be glorified.
13. I enjoy researching truth and effectively communicating it to others at their level.
14. I view trials as divine opportunities for growth.
15. I strongly desire to share my faith with unbelievers.
16. I am easy-going and feel comfortable around strangers.
17. I influence others to be all God wants them to be.
18. I readily gain the confidence of people in need.

19. I am willing to spend much time caring for and nurturing a group of people.
20. I am more composed and objective than nervous and subjective.
21. I am a very conscientious person.
22. I like short-term projects better than long-range responsibilities.
23. I am more saddened than light-hearted about life and its problems.
24. I am able to study, understand, and share truth from God's Word.
25. I have a strong desire to see people mature spiritually.
26. I am committed to seeing new believers become growing members of the body of Christ.
27. I feel fulfilled when entertaining people and have no thought of being repaid.
28. I feel alone in making certain needed decisions.
29. I am more moved to alleviate the causes of people's hurts than to look for the potential benefits of their pain.
30. I am tolerant and empathetic.
31. I like to clarify goals and develop strategies to accomplish them.
32. I like giving quietly—without public notice.
33. My difficulty in saying "No" often results in over-involvement.
34. I can speak so as to bring conviction and change in the lives of others.
35. I enjoy studying in order to present truth in an organized manner.
36. I enjoy strengthening the weak and reassuring the unstable.
37. I look for opportunities to build relationships with non-churched people.
38. I am attracted to and enjoy new people in the church.
39. I have the vision and confidence needed to provide practical direction for groups within the church.
40. I feel and accept the pain of others and have a desire to help them.
41. I like to patiently and responsibly nurture others' spiritual growth.
42. I am able to identify and effectively use resources to accomplish tasks.
43. I enjoy giving to others as a way to motivate others to give.

44. I enjoy serving when it frees others to better accomplish their ministries.
45. I boldly expose cultural trends that contradict Biblical truth.
46. I am analytical and draw conclusions based on the data.
47. I can spontaneously discern needs and encourage individuals.
48. I look for and get excited about new ways to share the gospel.
49. I am comfortable with all kinds of people and feel at ease with them.
50. I am constantly aware that my life is an example.
51. I get very upset when people are hurt, displaced, or rejected.
52. I am willing to renounce personal interests for the sake of others.
53. I am more concerned with accomplishing results for the Kingdom than with my personal needs.
54. I am able to give liberally and joyfully regardless of what I have.
55. In public settings, I am more inhibited than expressive.

Spiritual Gift Assessment Key

A. EXHORTATION:	The divine enablement to proclaim God's truth with power and clarity in a timely and culturally sensitive fashion for correction and repentance.
B. TEACHING:	The divine enablement to understand, clearly explain, and apply the Word of God to the lives of listeners.
C. ENCOURAGEMENT:	The divine enablement to reassure, strengthen, and affirm those who are discouraged or wavering in their faith.
D. EVANGELISM:	The divine enablement to effectively communicate the message of Christ to unbelievers so they can respond in faith and discipleship.
E. HOSPITALITY:	The divine enablement to care for people by providing for their needs with kindness and generosity.
F. LEADERSHIP:	The divine enablement to install vision, to motivate and to direct people to accomplish the work of the ministry.
G. MERCY:	The divine enablement to minister cheerfully and appropriately to people who are suffering.
H. SHEPHERDING:	The divine enablement to guide, care for, and nurture individuals or groups in the body as they grow in their faith.
I. ADMINISTRATION:	The divine enablement to understand what makes an organization function and the special ability to plan and execute procedures that increase the church's organizational effectiveness.
J. GIVING:	The divine enablement to contribute money and material resources to the work of the Lord with cheerfulness and liberality.
K. SERVING:	The divine enablement to attach spiritual value to the accomplishment of practical and necessary tasks which support the body of Christ.

NAME

Spiritual Gift Assessment Answer Sheet

Respond to each statement by writing a 0, 1 or 2 beside the corresponding number below. The code to follow means:

0 – Never, not very often 1 – Occasionally 2 – Very regularly or always

1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.
12.	13.	14.	15.	16.	17.	18.	19.	20.	21.	22.
23.	24.	25.	26.	27.	28.	29.	30.	31.	32.	33.
34.	35.	36.	37.	38.	39.	40.	41.	42.	43.	44.
45.	46.	47.	48.	49.	50.	51.	52.	53.	54.	55.
Total Score Below:										
A	B	C	D	E	F	G	H	I	J	K

Self-Scoring

After giving a numerical score (0, 1, 2,) to all 55 questions, total each vertical column by adding the scores above that letter.

Highest Letter Score

Gift (see previous page for key)

_____:

_____:

_____:
